

TERMS AND CONDITIONS OF SERVICE

Terms and Conditions: Officers

1. **Rank Structure and Promotions.**

(a) **Types of Promotion.**

Acting Promotion in Peace and field concessional Areas.	
Substantive Promotion	Time Scale (up to Lt Col), Selection Grade (Col and above)
Local Rank	Local ranks appropriate to the appointments held may be granted to the officers if considered necessary in terms of DSR Para 88.

(b) **Years of Reckonable Commissioned Service for Acting Promotion.**

(Refer SAI 1/S/74 read in conjunction with AO 329/69).

Rank to Which Acting Promotion is Made	Total Minimum Service as Commissioned Officer	Remarks
Capt	1 yrs	-
Maj	4 yrs	3 yrs in Fd
Lt Col	7 yrs	With minimum service of one yr in the rank of substantive Maj.
Col	8 yrs & 6 months	With minimum service of two yrs in the rank(s) of Maj & above.
Brig	12 yrs	With minimum service of three yrs in rank(s) of Lt Col and above.
Maj Gen	20 yrs	-
Lt Gen	25 yrs	-

Note: Applicable for offr of all Arms and Service except AMC, RVC, ADC, MNS and APS.

(c) **Years of Reckonable Commissioned Service for Substantive Promotion**(Other than AMC/ADC).

Rank	Maj Arms/Service	Vet offr	MF	SL
Capt	2	1	2	2
Maj	6	7	6	6
Lt Col	13	17	13	13
Col(TS)	26	-	26	26
Col(Selection)	15	15	15	15

Brig	23(22)*	-	-	-
Maj Gen	25(24)*	-	-	-
Lt Gen	28	-	-	-
Gen	No restriction	-	-	-

Note: (i) *for JAG Department Officers.

(ii) As per Army Rule 2(d)

(iii) Read with DSR Para 68, substantive promotion can be granted to those PC officers who have the requisite reckonable commissioned service as given in DSR Para 67.

2. **Terms of Engagement.**

PC Officers	Commissioning to superannuation age of rank held
SS Officers	Initial engagement for 10 yrs extendable to 14 yrs for officers not granted PC
Special List Officers	Superannuation as per rank held. : Up to Col - 57 yrs : Brig - 59 yrs
Special Commissioned Officer	For serving JCOs/NCOs (less AMC/ADC) commissioned at age between 28-35 yrs. Superannuation age 57 yrs.
Women Entry	Age at entry should be between 19 and 25 years except for entries into AEC, JAG and ASC(Food Scientist) for which age at entry should be 21 to 27 years. Initial Engagement for 10 yrs extendable up to 14 yrs for all. PC is now being granted to women offrs in JAG and AEC.

3. **Age of Retirement.**

Rank	Arms	Service	Minor Corps	SL	SCOs
Maj & Below	52	54	57	57	57 yrs in all case
Lt Col	54	54	57	57	-
Col(TS)	54	54	57	57	-

Col(Selection)	54	54	57	57	-
Brig	56	56	58	59	-
Maj Gen	58	58	59/60*	-	-
Lt Gen	60	60	60/61**/62***	-	-

Note: * AMC, ** DG RVC& Lt Gen AMC, *** DGAFMS.

Terms and Conditions : JCOs/OR

4. Rank Structure and Age/Tenure/Service Limit for Retirement.

(a) **Sepoys.** Refer AI1/S/76 as amended and Min of Def Letter No F14(3)/98/D(AG) dated 03 Sep 98.

Rank	Present Criteria
(GD Categories/Semi-skilled categories) Sep – Group I	17 years of service with colours extendable by two years by screening and two years in reserve or till attainment of 42 years of age, whichever is earlier.
(Skilled/Tech Categories/Specialist Categories and Tradesmen) Sep – Group II	20 years of service with colours extendable by two years by screening and three years in reserve or till attainment of 48 years of age, whichever is earlier.

(b) **NCOs.** Refer to Min of Def Letter No F. 14(3)/98/D(AG) dt 03 Sep 98.

Ranks	Present Criteria
Naik	On completion of 22 years' service with colours extendable by two years by screening or 49 years of age, whichever is earlier.
Dafadar/Havildar	On completion of 24 years' service with colours extendable by two years by screening or 49 years of age, whichever is earlier.

Note: Reserve liability of all NCOs is up to 51 years of age or two years after retirement, whichever is earlier.

(c) **JCOs.** Refer to Min of Def Letter No F. 14(3)/98/D(AG) dt 03 Sep 98).

Ranks	Present Criteria
Nb Ris/ Nb Sub	26 years of pensionable service extendable by two years by screening or 52 years of age, whichever is earlier.
Risaldar/Subedar	28 years of pensionable service extendable by two years

	by screening or 52 years of age, whichever is earlier.
Risaldar Major / Subedar Major	32 years of pensionable service extendable by two years by screening or four year tenure or 54 years of age, whichever is earlier.

Note: Reserve liability of all JCOs is up to 54 years of age or five years after retirement, whichever is earlier.

Criteria for Promotion: JCOs/NCOs

5. Discipline Criteria.

- (a) Not more than three red ink entries during entire service and not more than one in last five years.
- (b) For promotion to Sub Maj there should not be any red ink entry in the rank of JCOs.

6. Medical Criteria.

- (a) Must be SHAPE – 1 with exception as given below in sub para (b) & (c).
- (b) Battle Casualties and personnel injured during ops etc eligible up to SHAPE-3.
- (c) Medical cat SHAPE-2 eligible for promotion except those due to psychological causes, misconduct, self-inflicted injuries or overweight. However, overweight regular sportsmen engaged in Wrestling, Boxing, Weight Lifting, Hammer Throw, Javelin Throw, Discus Throw, Shot Putt or Best Physique (Body building) are eligible for promotions.

7. ACR Criteria.

<u>Promotion to the rank of Dfr/Hav</u>	<u>Promotion to the rank of NbRis/Nb Sub</u>	<u>Promotion to the rank of Ris/Sub</u>	<u>Promotion to the rank of RisMaj/Sub Maj</u>
Last two reports in the rk of Nk	Last five Report out of which three reports in Havrk.	Last three reports out of which at least one in rk of Nb Sub.	Last five report in the rk of JCO.
These report should not be less than 'High Average'.	At least three out of five reports should be 'Above Average' & the remaining not less than 'High Average'.	All these reports should not be less than 'High Average'.	At least three out of five reports should be 'Above Average' & the remaining not less than 'High Average'.

The indl should have been recommended for promotion in the both reports.	Min of two reports on Regt duty or as an Instr in an Army School of Instructions.	Recommended for promotion in three reports.	Min of two reports on Regt duty or as an Instr in an Army School of Instructions.
	Recommended for promotion in all five reports.		Should have been recommended for promotion in last five reports in JCO rank.

8. **Grant of Time Scale L Nk/Nk.** Sepoy not granted L Nk/Nk due to any reason may be granted Time Scale L Nk/Nk three/one year before completion of their original terms of engagement (Presently under review by Army Pay Commission Cell).

Auth: Govt of India, Min of Def Letter No 15(1)/83/D(AG) dated 28 Jul 1984 amended vide Letter of even No dated 04 Jul 2001.

9. **Grant of MACP.** Modified Assured Career Progression (MACP) Scheme approved wef 01 Sep 2008 consequent to implementation of 6th CPC. Under MACP Scheme, a direct entry Sep, Hav or JCO will get minimum three Financial up gradation after completion of 8, 16 and 24 years of service if not promoted to the next rank. The Govt letter on approval of MACP to JCOs/OR of Army has been issued vide letter No 14(i)/99-D(AG) dt 30 May 2011 and Adm Instrs on grant of MACP has been issued by PS Dte vide letter No B/33513/ACP/AG/PS-2(c) dt 13 Jun 2011.

Leave Rules in Brief

10. Leave of Officers, JCOs and ORs (Refer Leave Rules for the Services, Vol-I (Army)).

<u>Type of Leave</u>	<u>Officers</u>	<u>JCOs/ORs</u>	<u>Recruits Boys</u>
Annual Leave	60 days	60 days	30 days
Casual Leave	20 days*	30 days@	30 days
Furlough Leave (at half pay)	60 days in a cycle of three years	NA	NA
Sick Leave	Full pay and allowances during entire period of hospitalization. In case of grant of sick leave exceeding six months after period of hospitalization full pay and allowances will be admissible to officers granted such sick leave up to the limits specified i.e. up to 24 months on account of sickness attributable/ aggravated due to service conditions.	(i) Entire period spent in a mil or a recognized civil hospital is treated as duty subject to Indl falling sick whilst on duty. (ii) After discharge from hospital, further sick leave may be granted, if advised by medical auth. (iii) There is no limit of sick leave.	Admissible as to other ranks.
Maternity leave to women officers.	180 days leave on full pay for each confinement subject to maximum of two confinements/two surviving children.	NA	NA

Note: * *Offrs can avail 20 days CL at a time.*

@ *JCOs/OR can avail 30 days CL at a time.*

11. **Amendment of Rule 11 of the Leave Rules for Services -Vol I(Army).** As per Rule 11 of the Leave Rules for the Services –Voll (Army), annual leave is not admissible in any year unless an individual has actually performed duty in that year. As a step towards liberalising the leave policy Govt has accorded approval to do away with existing clause of performing duty for a day before being eligible for annual leave of the year and issued necessary amendments to rule 11.

Auth:Gol Mod Letter No B/33922/AG/PS-2(b)/642/D(AG)dt 04 Apr 20110.

12. **Personnel Sent Abroad on Deputation: Prefixing / suffixing of Closed Holidays with Ex - India Leave.** Govt has sanctioned prefixing/suffixing of closed holidays viz Saturday / Sunday etc with ex- India leave granted under Rule 71 of Leave Rules for the Services, Vol I (Army).

Auth :GolMoDLetter No B/33926/AG/PS-2(b)/4894/D(AG) dt 08 Nov 2011.

13. **Delegation of Power to Service HQs: SOP on Regularization of Absence/ Overstay of Leave.** The procedure for regularization of absence/overstay of leave beyond 60 days has been laid down in the SOP issued by the AG's Branch. The power to regularize absence period beyond 60 days has been delegated to the AG.

Auth :Army HQ Letter No B/33940/AG/PS-2(b) dt 31 May 2002.

14. **Commencement and Termination of leave in Respect of Personnel hailing from the Districts of Doda, Reasi, Rajouri, Poonch and Udhampur of J&K.** As per the existing provisions, leave of officers, JCOs and ORs hailing from areas beyond Banihal and parts of Doda district commences/terminates from the date of reporting at transit camps at Jammu/Srinagar. In view of the current militancy/CI situation, the existing facilities have been extended to Officers, JCOs and ORs hailing from Doda, Reasi, Rojouri, Poonch and Udhampur districts of J&K also.

15. **Encashment of Leave.** Accumulation and encashment of leave is limited to the number of days of annual leave at the credit of the Defence Forces personnel on the day of their proceeding on superannuation / release / discharged on own request / invalidated out of service / died while in service, irrespective of the number of years of service rendered, subject to a limit of 300 days. These orders have taken effect from 01 Jan 2006.

Auth : Gol, MoD Letter No B/33931/AG/PS-2(b)/1908/D(AG) dated 12 Apr 10 and B/33931/AG/PS-2(b)/2890/D(AG) dt 18 Jul 11.

16. **Enhancement of Maternity Leave.** The ceiling on maternity Leave for women officers in Defence Forces has been revised from existing 60 days to 180 days on full pay for each confinement subject to maximum of two confinements / two surviving children. All other conditions governing the subject leave remains unchanged.

Auth :Gol, MoD Letter No B/33922/AG/PS-2(b)/943/D(AG) dt 16 Mar 09.

17. **Coverage of Full Period of Hospitalization with Full Pay & Allces.**

(a) Full pay and allowances are granted during the entire period of hospitalization.

(b) In case of grant of sick leave exceeding six months after period of hospitalization, full pay and allowances will be admissible to officers granted such sick leave up to the limits specified in the Leave Rules, on account of sickness attributed/aggravated due to service conditions.

Auth :PCC/Navy/147(R)/1035/D(Pay/Services) dt 01 Oct 2009.

ALLOWANCES

(Allces increase by 25% for every 50% rise in DA. Rates shown are current , revised wef 01 Jan 11)

Education Related Allces

18. **CEA Scheme.** It has two components, CEA and Hostel Subsidy. **Both cannot be claimed concurrently.**

(a) **CEA.** Rs 1,250/- pm per child for two children only from Nursery to Twelfth classes. Reimbursement can be claimed once every quarter. Amount claimed in a quarter may be more or less than Rs 3,750/-, subject to an annual ceiling of Rs 15,000/- per child. It holds no relationship with performance of child in class and includes reimbursement for :-

- (i) Fee paid for tuition, admission, lab, sports, library or any other activity.
- (ii) One set of text books, note books and school shoes.
- (iii) Two sets of uniform.

(b) **Hostel Subsidy.** Rs 3,750/- pm per child for two children only. Applicable when children are studying in a boarding school away from the place of posting of the father/ mother.

Auth : GOI MoD Letter No 1(66)/2008 D (Pay/Services) dated 25 Feb 09.

19. **Qualification Grant (One Time).**

Cat I Courses (Officers)	Rs 25,000/-
Cat II Courses (Officers)	Rs 18,750/-
Cat III Courses (Officers)	Rs 11,250/-
Cat IV Courses (Officers)	Rs 7,500/-

Note :For List of Course refer DGMT Letter No A/63088/GS/MT-10/975-C/D (GS-II) dt 25 Jun10.Qualification Grant is not admissible to AMC/ADC Officers.

Auth : GOI MoD letter No. 1/55/2008-D (Pay/Services) dated 04 Nov 08.

Uniform Related Allces

20. Officers.

One Time Kit (OTK) Offrs	Rs 17,500/- initial grant & Rs 3,750/- every 03 years thereafter
OTK MNS Offrs	Rs 8,750/- initial grant & Rs 1,875/- every 03 years thereafter
Kit Maint Allce for Offrs	Rs 500/- PM

21. Outfit Allce for Hony Commission. One time grant of Rs 8000/- to JCOs granted Hony Commission.

22. Outfit Allce to NCOs Promoted as JCOs. One time grant of Rs 1250/-.

23. Mufti Allce (Civilian Clothing Allce). One time grant of Rs 500 /- .

Auth : GOI MoD letter No. 1/55/2008-D (Pay/Services) dated 04 Nov 08.

Transport Related Allces

24. Transport Allce.

Rank	A-1 / A Cities	Other Places
Offrs, incl Hony Commissioned	3200 + DA	1600 + DA
JCOs	1600 + DA	800 + DA
Hav & below, but pay in the pay band Rs 7440 & above	1600 + DA	800 + DA
Hav & below, but pay in the pay band below Rs 7440	600 + DA	400 + DA

Notes:-

(a) A1 / A Cities, Hyderabad, Delhi, Bangalore, Greater Mumbai, Chennai, Kolkata, Ahmadabad, Surat, Nagpur, Pune, Jaipur, Lucknow and Kanpur.

(b) Not admissible to those provided Govt transport for commuting between place of residence and duty.

(c) Campus and one KM clause removed.

(d) Full rate of DA admissible.

(e) Maj Gen and above, if not availing staff car, are auth Rs 7000/- pm plus DA.

Auth : GOI MoD letter No. 12630/Tpt A/Mov C/3120/D(Mov)/08 dated 16Dec 08.

25. **Conveyance Allce.**

Auth: Gol, MoD Letter No 12621/Mov C/79/D (Mov)/2009 dated 12 Jan 09.

Average monthly travel on official duty	For journeys by own motor car (in Rupees)	For journeys by other modes of conveyance (in Rupees)
201- 300 Kms	1400	463
301 - 450 Kms	2100	600
451 - 600 Kms	2588	800
601 - 800 Kms	3038	938
Above 800 Kms	3750	1063

Various Fd Allces

26. **CI Ops Allce**

Rank	CI Ops Allce		
	Fd	Mod Fd	Peace
Lt Gen	9750	7500	6500
Maj Gen	9750	7500	6500
Brig	9750	7500	6500
Col	9750	7500	6500
Lt Col	9750	7500	6500
Maj	9000	6925	6000
Capt	8250	6350	5500
Lt	7875	6050	5250
Sub Maj	6750	5200	4500
Sub	6750	5200	4500
Nb Sub	6750	5200	4500
Hav	4500	3450	3000
Nk	3750	2875	2500
Sep	3750	2875	2500

Auth : GOI MoD letter No. 1/55/2008-D (Pay/Services) dated 04 Nov 08.

27. **Fd Area Allce.**

Rank	Fd Area Allce		
	HAFA	Fd	Mod Fd
Lt Gen	-	6500	2500
Maj Gen	-	6500	2500
Brig	10500	6500	2500
Col	10500	6500	2500
Lt Col	10500	6500	2500
Maj	9700	6000	2325
Capt	8875	5500	2150
Lt	8475	5250	2000
Sub Maj	7275	4500	1500
Sub	7275	4500	1500
Nb Sub	7275	4500	1500
Hav	4850	3000	1150
Nk	4050	2500	1000
Sep	4050	2500	1000

Auth : GOI MoD letter No. 1/55/2008-D (Pay/Services) dated 04 Nov 08.

28. **High Altitude / Siachen Allce.**

Rank	High Altitude Allce			Siachen Allce
	CAT III (\$)	CAT II (\$)	CAT I (\$)	
Lt Gen			2650	17500
Maj Gen		4000	2650	17500
Brig	14000	4000	2650	17500
Col	14000	4000	2650	17500
Lt Col	14000	4000	2650	17500
Maj	14000	3500	2325	17500
Capt	14000	2500	1650	17500
Lt	14000	2000	1325	17500
Sub Maj	9335	1800	1200	11668
Sub	9335	1800	1200	11668
Nb Sub	9335	1800	1200	11668
Hav	9335	1400	925	11668
Nk	9335	1000	675	11668
Sep	9335	1000	675	11668

Note : \$ - 80% of Siachen Allce for areas specified in MoD Letter No1(15)/2007/D(Pay/Services) dt 10 Aug 07.

Auth : GOI MoD letter No. 1/55/2008-D (Pay/Services) dated 04 Nov 08.

29. **Other Allces.**

Category		Rates			Remarks
		Offrs	JCOs	OR	
Hard Area Allce		25 % Basic pay			Extended to Lakshwadeep gp of Islands/Nicobar Island. Applicability - Concurrent with ISDA.
Island special duty Allce (ISDA)		12.5 % Basic pay			Areas around the capital towns (Port Blair in A&N islands, Kavaratti & Agatti in Lakshadweep).
		20 % Basic Pay			Difficult areas (North & middle Andaman, south Andaman excluding Port Blair in A&N islands, all Islands in Lakshdweep except Kavaratti, Agatti & Minicoy.
		25 % Basic Pay			More difficult areas (little Andaman, Nicobar group of islands, Narcondum Islands, East islands in A &N Island, Minicoy in Lakshdweep)
Special Compensatory (Remote Locality) Allce	Part A	3250	2500	GP <5400	For Specified Areas Pt A, B, C, D ref – M o f, Dept of Exp OM No.3 (1)/20088-E-II (B) dt 29 Aug 2008.
			3250	GP >5400	
	Part B	2625	2000	GP <5400	
			2625	GP >5400	
	Part C	1875	1500	GP <5400	
			1875	GP >5400	
	Part D	500	400	GP <5400	
			500	GP >5400	

Auth: Gol, MoD letter No. 1/55/2008 D(Pay/Services) dated 04 Nov 08.

Accn Related Allces

30. HRA.

FOR ALL RANKS	
Classification of Cities	Rate as % of Pay in Pay Band + Grade Pay + MSP + NPA (where applicable)
X (Earlier A-1)	30%
Y (Earlier A, B-1 & B-2)	20%
Z (Earlier C & Unclas)	10%

Notes :-

(a) JCOs/OR within Auth Married Est (AME) have the option to choose CILQ or HRA, whichever is beneficial.

(b) Basic Pay for the purpose of HRA for JCOs/OR is Pay in Pay Band+ Grade Pay + MSP. **X Gp Pay is not to be incl for calculating CILQ / HRA.**

(c) For Classification of cities ref Appx A to MoD Letter No 10(55)/98/D(O&C)-I dt18 Nov 2008.

Auth : GOI MoD letter No. 10/55/98/D (Q&C) and 10(55)/98/D(Q&C)-I both dated 18 Nov 08.

31. Family Accn Allce.

(a) It is auth to all JCOs/OR not held on Auth Married Est (AME). All JCOs/OR, irrespective of age and marital status are auth Family Accn Allce if not claiming HRA / CILQ or not staying in Govt accn.

(b) Min of HRA rates applicable.

(c) The pay for this purpose will incl Pay in Pay Band, Grade Pay & MSP, X Gp not to be incl.

Auth : GOI MoD letter No. 10(55)/98/D(Q&C) dated 18 Nov 08.

32. **CILQ.**

Rank	Classification of City / Rates		
	Class X (Earlier A1 Cities)	Class Y (Earlier A, B1, B2)	Class Z (Earlier C & Unclas)
Sep / Nk	4500	3000	2000
Hav	5250	3500	2500
JCOs	6750	4500	3000
NC (E)	2250	1500	1000

Auth: GoI, MoD Letter No 10 (48)/2007/D (Q&C) dated 14 Nov 08.

TA / DA and Permt Duty Entitlements

33. **Travel Entitlement within Country.**

Chief / Vice Chief / Army Cdrs / DGAFMS / Lt Gens & Offrs drawing Grade pay Rs 10000 & above	Business / Club CI by Air / AC 1 st by train
Offrs drawing Grade Pay Rs 7600, 8700 & 8900	Economy CI by air / AC 1 st by train
Offrs drawing Grade Pay Rs 5400, 6100 & 6600	Economy CI by air/ AC II Tier by train
Pers drawing Grade Pay Rs 4200, 4600 & 4800	AC II Tier by train
Pers drawing Grade Pay below Rs 4200	1 st CI / AC III Tier / AC Chair Car by train

34. **Mileage Allce for Journeys by Road.**

Grade Pay	Entitlement
Chief / Vice Chief / Army Cdrs / DGAFMS & Offrs drawing Grade pay Rs 10000 & above	Actual fare by any type of public bus incl AC bus/ at prescribed rates of AC taxi when the journey is actually performed by AC taxi / at prescribed rates of auto rickshaw for journeys by auto rickshaw, own scooter, motor cycle, moped etc.
Offrs drawing Grade Pay Rs 5400, 6100, 6600, 7600, 8700 & 8900	Same as above with the exception that journey by AC taxi will not be permissible.
Pers drawing Grade Pay Rs 4200, 4600 & 4800	
Pers drawing Grade PayRs 2400 & above but less than Rs 4200	Actual fare by any type of public bus other than AC bus / at prescribed rates for auto rickshaw for journeys by auto rickshaw / own scooter /motor cycle/moped etc.
Pers drawing Grade Pay below Rs 2400	Actual fare by ordinary public bus only / at prescribed rates for auto rickshaw / own motor cycle / moped etc.

35. **Daily Allce on Tour.**

Grade Pay	Daily Allce
Chief/Vice Chief/Army Cdrs/ DGAFMS & Offrs drawing Grade pay Rs 10000 & above	Reimbursement :- (a) Hotel accn/guest house up to Rs 6250/- per day. (b) AC Taxi Charges up to 50 Kms for travel within city. (c) Food bills not exceeding Rs 625/- per day.
Offrs drawing Grade Pay Rs 7600 to 8900	Reimbursement :- (a) Hotel accn up to Rs 3750/- per day. (b) Non AC Taxi Charges up to 50 Kms for travel within city. (c) Food bills not exceeding Rs 375/- per day.
Offrs drawing Grade Pay Rs 5400 to 6600	Reimbursement :- (a) Hotel accn up to Rs 1875/- per day. (b) Taxi Charges up to Rs 188/- per day for travel within city. (c) Food bills not exceeding Rs 250/- per day.
Pers drawing Grade Pay Rs 4200 to 4800	Reimbursement :- (a) Hotel accn up to Rs 625/- per day. (b) Travel Charges up to Rs 125/- per day for travel within city. (c) Food bills not exceeding Rs 188/- per day.
Pers drawing Grade Pay below Rs 4200	Reimbursement :- (a) Hotel accn up to Rs 375/- per day. (b) Travel Charges up to Rs 63/- per day for travel within city. (c) Food bills not exceeding Rs 125/- per day.

Auth: Gol, MoD Letter No . 12630/Mov C/3737/D (Mov)/08 dated 29 Dec 08.

36. **Entitlement for Journeys on Permt Duty.**

(a) **Accn and Mileage Allce Entitlements.** Accnand Mileage Allce entitlements forjourney on tour by different modes will also be applicable in case of journeys on tfr.

(b) **Tfr Grant Packing Allce.**

(i) Composite Transfer Grant (CTG) equal to one month's pay in the Pay Band, Grade Pay, MSP, Classification Allce, Gp 'X' Pay and NPA (where applicable), in case of posting involvinga change of stn located at a distance of more than 20 Kms from.

(ii) In cases of transfer to stns, which are at a distance of less than 20Kms and tfrwithin the same city, one third of the CTG will be admissible, provided a change of residence is actually involved.

(c) **Transportation of Personal Effects by Rail.**

Grade Pay	By Train/ Steamer	Rate per Km for transportation by road (Rs/ Km)	
		X and Y Class Cities	Z Class Cities
Chiefs / Vice Chiefs /Army Cdrs / DGAFMS & Offrs drawing Grade pay Rs 7600 & above	6000 Kgs, by goods train / four wheeler wagon/one double container	37.50	22.50
Pers drawing Grade Pay Rs 4200, 4600, 4800, 5400, 6100 & 6600	6000 Kgs, by goods train / four wheeler wagon/one single container	37.50	22.50
Pers drawing Grade Pay Rs 2800	3000 kgs	18.75	11.25
Pers drawing Grade Pay below Rs 2800	1500 kgs	9.4	5.75

Auth: Gol, MoD Letter No. 12630/Mov C/1673/D (Mov)/10 dated 09 Jul 10.

Misc Allces

37. **Flying and SF Allce.**

Rank	Flying Allce	SF Allce
Lt Gen	-	13125
Maj Gen	13125	13125
Brig	13125	13125
Col	17500	17500
Lt Col	17500	17500
Maj	17500	17500
Capt	13750	13750
Lt	11250	11250
Sub Maj	10500	10500
Sub	10500	10500
Nb Sub	10500	10500
Hav	8750	8750
Nk	8750	8750
Sep	8750	8750

Note: @ - Govt. orders on extension of Navy and IAF eligibility conditions to the Army Avn Pilots making them eligible for grant of Flying Allce as long as they continue to be borne on str of the Avn Cadre awaited.

Auth: Gol, MoD Letter No. 1/55/2008 D(Pay/Services) dated 04 Nov 08.

38. **Official Hospitality Grant.**

Offrs only	Rate
Service Chiefs & Vice Chiefs / Army Cdrs	Rs 2500/ month
Appts in the rk of Lt Gen presently in receipt of entertainment allce	Rs 2000 /month
Appts in the rank of Maj Gen presently granted entertainment allce	Rs 1500/ month
Appts in the rank of Brig presently entitled to entertainment allce	Rs 1250 /month
Appts in the rank of Col presently entitled to entertainment allce	Rs 1000 /month
Appts in the rank of Lt Col presently entitled to entertainment allce	Rs 500/ month

Auth: Gol, MoD Letter No. 1/55/2008 D(Pay/Services) dated 04 Nov 08.

39. **Deputation (Duty) Allce.**

For Offrs only
An option to draw either :- (a) 50% of Deputation Duty Allce applicable to civ offrs along with service concession. or (b) 100% of Deputation Duty Allce, but forego the service concession.

Auth: Gol, MoD Letter No. 1/55/2008 D(Pay/Services) dated 04 Nov 08.

40. **Composite Pers Maint Allce.**

JCOs/OR only	
Hair Cutting Allce	Rs 25/month
Washing Allce	Rs 75/month
Rum Allce	Rs 38/month
Soap Toilet Allce	Rs 25/ month
Clothing Maint Allce	Rs 25/month
Composite Pers Maint Allce	Rs 188/month

Auth: Gol, MoD Letter No. 1/55/2008 D(Pay/Services) dated 04 Nov 08.

41. **Rum Allce.**

JCOs/OR only	
Peace Areas	Rs 38/ month
Field Area Below 3000 ft	Rs 88/ month
Field Area 3000 – 4999 ft	Rs 125 /month
Field Area 5000 – 8999 ft	Rs 138/ month
Field Area 9000 ft and above	Rs 200 /month

Auth: Gol, MoD Letter No. 1/55/2008 D(Pay/Services) dated 04 Nov 08.

42. Other Misc Allces.

Category	Rates			Remarks
	Offrs	JCOs	OR	
Aeronautical Tech		250		
Airworthiness Cert		188		Avn trade JCOs/OR with service of two to ten years
		375		Avn trade JCOs/OR with service of more than ten years
Hill Area Allce	750	600		
Instructional Allce	2250	1250	750	
JAG Deptt Exam	8000 #			
Non Practicing Allowance	25% \$			
Para	1500	1000		
Para Free Fall Jump Instr	2500	1500		
Para Jump Instr	3000	2250		
Para Reserve	375	250		
Project Allce	1875	1250		
PG Allce (Degree)@	1250			
PG Allce (Diploma)@	750			
Tech Allce Tier I	2500			
Tech Allce Tier II	3750			
Funeral Allce	5000	5000		
Specialist Allce	2000 2500 3000			Graded Specialist Classified Specialist Consultant Advisor
Language Allce	1125 PM 938 PM 750 PM	1125 PM 938 PM 750 PM		Cat I Cat II Cat III
Qualification pay for flying qualification	625 PM 500 PM 350 PM 500 PM 350 PM			Master aviation Instructor. Senior aviation Instructor CI-I. Senior aviation Instructor CI-II Aviators holding master green card. Aviators holding green card.
Test pilot Test Engineer Allce	2500 PM 1250 PM			
Spectacle Allce		163 313		Normal lens (one time) Bifocal lens (one time)
Acting Allce		750 PM 1000 PM		Holding appt of Capt/Equiv. Holding appt of Maj& Equiv.
Bicycle Advance		3750		Applicable upto GP 2800
Festival Advance		3750		Applicable upto GP 4800
Natural Calamity Advance		6250		Applicable upto GP 4800

Note : # One Time Award , \$ 25% of Band Pay + GP + MSP for Doctors of AMC / ADC / RVC ,
@ Payable when not eligible for Specialist Allowance (AMC / ADC Only).

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